



TEACHER APPLICATION FORM 2010/2011 SCHOOL YEAR

At Calvary Chapel Christian School we are looking for teachers who meet the following criteria:

- We want teachers who are motivated by a love for Christ Jesus the Lord, a love for children, and a love for learning.
- Applicants must have at least a bachelor's degree. We also prefer that our teachers have done student teaching, while having teaching experience is a plus.
- We only want teachers who desire to be at our school as a ministry. It is important that applicants feel a sense of calling from the Lord to be here because we believe it is not just a place of employment. We believe that there are definitely better positions available, with better pay, better benefits, and better hours. However, we are convinced that there is no better place to minister than Calvary Chapel Christian School, and we are looking for others who feel the same way.
- All of our employees are required to attend Calvary Chapel of Honolulu at Komo Mai on a regular basis (at least two services per week).

After reading the preceding section, ask God whether or not you should apply at Calvary Chapel Christian School. Then, if you feel that He is leading you to do so, fill out this application and return it to the School Administration Office either by walk-in or mail. We will be happy to consider the possibility of you ministering here. Any questions or additional information, please call 524-0846.

I have read the above section, and, after praying about it, feel that the Lord wants me to apply to work at Calvary Chapel Christian School.

Signature

Print Name

Date

I am applying for a position as a teacher of: (Check where applicable.)

() Elementary

() Junior High

() Substitute

() Math

() Science

TEACHER APPLICATION INSTRUCTIONS

Please complete the entire application typewritten or write legibly, unless designated by a signature. All areas of this application will be under consideration, so please complete thoroughly. In the event any forms are incomplete or are missing from this packet, your application will not be processed.

Check when completed:

- 1. Read and sign Mission Statement and Statement of Faith _____
- 2. Complete application, sign and date _____
- 3. Attach recent photo to the area indicated _____
- 4. Attach the following documents:
 - Copies of degrees and certifications _____
 - Certified copies of transcripts _____
 - Sample Lesson Plan _____
 - Background Check Information _____
 - Background Consent Form _____
 - Date you submitted application to CCCS _____

5. Please assemble the above items and drop off or mail to:

Calvary Chapel Christian School
98-1016 Komo Mai Drive
Aiea, HI 96701

Attention: School Administration Office

6. In addition to the materials listed above, please fill out the top of each of the three reference forms and distribute to someone (not related to you) in each area. The Pastor reference form must be completed by your pastor, the Professional reference form by a current or former supervisor, and the Personal reference form by someone you know personally. Please accompany each reference form with an envelope addressed to Calvary Chapel Christian School as noted in #5.

Section 702 of the Civil Rights Act of 1964 exempts religious organizations from Title VII's prohibition against discrimination in employment on the basis of religion. Applicants who meet the religious requirements shall be provided an equal opportunity to be considered for hire regardless of race, color, national origin, sex, age or the presence of a non-job-related medical condition or handicap.

PERSONAL INFORMATION

Name_____

Address_____

City_____ State_____ Zip_____

Phone: Home (____)_____ Work (____)_____ Cellular (____)_____

Social Security Number_____ Are you a U.S. Citizen?_____

If you are not a U.S. citizen, please write your A#_____

Do you currently have any health and/or physical limitations that could affect your ability to perform the job for which you are applying? Please explain.

Where are you currently employed and what is your position there?_____

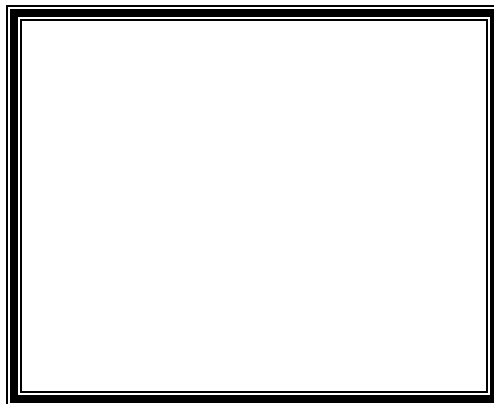
What is your current salary?_____

Are you presently under contract?_____

May we contact your present employer?_____

Date you can begin at CCCS_____

ATTACH RECENT PHOTO BELOW



EMPLOYMENT PREFERENCE

Please specify your grade or subject preference:

	Grade	Subject
1st Choice		
2nd Choice		
3rd Choice		
4th Choice		

SAMPLE LESSON PLAN

Using your 1st choice, choose a topic and, on a separate sheet of piece of paper, construct a creative lesson plan for a given period during the course of one day. (Please include subject, topic, objective, assignment, teaching method and materials used.) Please feel free to attach materials that might better enhance your ideas.

EDUCATION AND CERTIFICATION

Complete the information on high school, college, and/or university attended below:

Name of Institution	Dates Attended	GPA	Major/Minors	Degree

Please attach a certified copy of your transcript for each school attended.

STUDENT TEACHING

Please list where and when you did your Student Teaching (if applicable):

Name of School	Dates (From - To)	Supervising Teacher

Optional: Please feel free to attach copies of recommendation letters from all your administrator/supervising teachers.

CERTIFICATION	DATE RECEIVED	EXPIRATION DATE	SUBJECT

What grade levels or subjects are you best equipped to teach?

Are you computer literate? If so, please list your abilities.

WORK HISTORY

FORMER EMPLOYERS: LIST BELOW YOUR LAST FOUR EMPLOYERS, STARTING WITH THE MOST RECENT.

DATE MONTH AND YEAR	NAME AND ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
TO				
FROM				
TO				
FROM				
TO				
FROM				
TO				

Which job did you like the best, and why? _____

What job did you dislike most, and why? _____

GENERAL

Subjects of special study or research work: _____

Special Skills: _____

Activities (Civic, Athletic, etc.): _____

Present membership in U.S. Military, Naval Service, National Guard or Reserves? Yes No

Rank and Years of Military Service: _____

SPIRITUAL MATURITY

How long have you been born again and walking with the Lord? Give a brief testimony about yourself.

Which church do you currently attend? How long have you attended there?

How often do you attend services per week? _____

Have you been water baptized? Yes No

If yes, when and where? _____

Do you currently serve as a volunteer in any areas of ministry at your church? If yes, please list the name of the ministry. _____

Where have you served as a volunteer in the past five (5) years? _____

MISSION STATEMENT

Calvary Chapel Christian School exists to make disciples through a Biblical school environment that prepares students to glorify God spiritually, academically and socially.

STATEMENT OF FAITH

- Calvary Chapel has been formed as a fellowship of believers in the Lordship of Jesus Christ. We are not a denominational church, nor are we opposed to denominations as such, only to their over-emphasis of the doctrinal differences that have led to the division of the Body of Christ.
- We believe that the only true basis of Christian fellowship is Christ's Agape love, which is greater than any differences we possess and without which we have no right to claim ourselves Christians.
- We believe worship of God should be spiritual. Therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.
- We believe worship of God should be inspirational. Therefore, we give great place to music in our worship.
- We believe worship of God should be intelligent. Therefore, our services are designed with great emphasis upon the teaching of the Word of God that He might instruct us how He should be worshipped
- We believe worship of God is always fruitful. Therefore, we look for His love in our lives as the supreme manifestation that we have truly been worshipping Him.
- We believe in all the basic doctrines of historic Christianity.
- We believe in the inerrancy of Scripture, that the Bible, Old and New Testaments are the inspired, infallible Word of God.
- We believe that God is eternally existent in three distinct persons: Father, Son and Holy Spirit.
- We believe that God is the personal, transcendent, and sovereign Creator of all things.

- We believe that Jesus Christ is fully God and fully human, that He was born of a virgin, lived a sinless life, provided for the atonement of our sins by His substitutionary death on the Cross, was bodily raised from the dead by the power of the Holy Spirit, ascended back to the right hand of the Father, and ever lives to make intercession for us.
- After Jesus ascended to Heaven, He poured out His Holy Spirit on the believers in Jerusalem, enabling them to fulfill His command to preach the Gospel to the entire world, an obligation shared by all believers today.
- We believe that all people are, by nature, separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as personal Savior and Lord, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all his/her sins are forgiven, and that person becomes a child of God, destined to spend eternity with the Lord.
- We believe in the gifts of the Holy Spirit mentioned in Scriptures, and that they are valid for today if they are exercised within the scriptural guidelines. We as believers are to covet the best gifts, seeking to exercise them in love that the whole Body of Christ might be edified. We believe that love is more important than the most spectacular gifts, and without this love all exercise of spiritual gifts is worthless.
- We believe that the church government should be simplistic rather than a complex bureaucracy, and that we depend on the Holy Spirit to lead, rather than on fleshly promotion.
- We await the pre-tribulation rapture of the church, and we believe that the Second Coming of Christ with His saints to rule on the earth will be personal, pre-millennial, and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship, participation in adult baptism by immersion and Holy Communion.
- We seek to teach the Word of God in such a way that its message can be applied to the individual's life, leading that person to greater maturity in Christ.
- We do not embrace: (1) The belief that true Christians can be demon possessed, (2) "5-point Calvinism" (i.e., a fatalistic Calvinistic view that leaves no room for free will; specifically, we reject the belief that Christ's atonement was limited; instead, we believe that He died for all people, and we reject the assertion that God's wooing grace cannot be resisted or that He has elected some people to go to hell; instead, we believe that anyone

who wills to come to Christ may do so), (3) “positive confession” (the faith movement belief that God can be commanded to heal or work miracles according to man’s will), (4) human prophecy that supercedes the Scriptures, (5) in incorporation of humanistic and secular psychology and philosophy into Biblical teaching, and (6) the over-emphasis of the spiritual gifts, experiential signs and wonders to the exclusion of Biblical teaching.

In our services, we focus on a personal relationship with God through worship, prayer and the teaching of the Word of God. We teach both expositively and topically. We do not allow speaking in tongues loudly during services, nor prophecy while a Bible study is in progress because we do not believe the Holy Spirit would interrupt Himself. We have specific “after-glow services”.

SIGNATURE_____

DATE_____

**EVERYONE WHO SERVES AT CALVARY CHAPEL CHRISTIAN SCHOOL MUST
AGREE WITH CALVARY CHAPEL’S STATEMENT OF FAITH.**

What gifts do you believe the Lord has equipped you with to build up the Church?

Describe your strengths_____

Describe your weaknesses_____

1 Timothy 3 describes the biblical requirements given to one who desires to lead in the church, and Romans 12 tells how there are many different parts that make up the body. We believe teachers in a school serve as leaders and role models. Please state your opinions on the following:

“Now the overseer must be above reproach...” 1 Timothy 3:2 NIV
“...must give no grounds for accusation...” Amplified

Do you believe your life reflects the life of Christ in moral purity and Christian ethics? Is your life above accusation? Please comment.

“...the husband of one wife...he must manage his own household well...” 1 Timothy 3:2 NIV
Please describe your marriage and/or family life.

“...temperate, self controlled, respectable...” 1 Timothy 3:2 NIV
Do you believe that you exhibit control over your emotions and actions? Do your emotions ever affect your ability to work well with others? Please comment.

“...hospitable...” 1 Timothy 3:2 NIV

Do you believe that you extend the love of Christ to others in your actions?
Please describe.

“...able to teach...” 1 Timothy 3:2 NIV

Do you believe that you have a good working knowledge of the Bible? Are you capable and ready to communicate the counsel of God’s Word to others?

“...not given to drunkenness...” 1 Timothy 3:3 NIV

Describe your use, if any, of alcohol and/or drugs and your feelings about the subject.

“...not violent but gentle, not quarrelsome...” 1 Timothy 3:3 NIV

How do you deal with conflict?

“...not a lover of money...” 1 Timothy 3:3 NIV

Are you content with the Lord’s provision in your life or do you have an unsatisfied desire for “more”?

PLEASE STATE YOUR BELIEFS ON THE FOLLOWING ISSUES: (This is not a test of your Bible knowledge, but we do want to know what you believe regarding some important doctrines.)

Salvation: What is it and how is it obtained?_____

The Trinity _____

The Deity of Christ_____

Please describe what the “Inerrancy of Scripture” means to you._____

The Significance of Water Baptism_____

Describe your understanding of the Rapture of the Church. What is it and when will it take place in relation to the Tribulation Period?

The Baptism of the Holy Spirit_____

The Spiritual Gifts _____

DEDICATION/COMMITMENT

Describe your personal understanding of "Christian education".

Why do you want to teach at a Christian vs. public school?

What hobbies and interests do you enjoy in your spare time?

What books and publications have you especially enjoyed in the last year?

What, if any, Christian authors, books, pastors, or teachers have influenced you most? In what way? How would you want to emulate their lives?

How do you view yourself as a role model for the children?

What would you do if you filled out this application and was not selected for employment at Calvary Chapel Christian School?

BACKGROUND CHECK INFORMATION

All Staff Applicants:

In consideration of my role at Calvary Chapel Christian School, and recognizing the importance of my character being above reproach, I agree within 15 days of receiving notification of employment to:

- 1) Complete background check.
- 2) Allow Calvary Chapel Christian School to contact any current employment references listed on this application.
- 3) Provide Calvary Chapel Christian School with a photocopy of my driver's license, official State of Hawaii identification card or passport.
- 4) Completion of Personal Record Form, Certificate of Tuberculosis Screening and Physician's Statement of Good Health. Forms to be provided by individual's physician. Applicant is responsible for costs incurred for needed medical examinations and tests mandated by these forms.
- 5) Completion of an HRS approved CPR and First Aid courses within six months of employment.

Please answer the following questions:

Have you ever been found guilty of a felony? Yes No

Have you ever been charged with a crime or misconduct at your workplace?
Yes No

Have you ever struggled with any sin involving a minor? Yes No

If you answered yes to any of the above questions, please explain below:

Have you ever applied to Calvary Chapel Honolulu before? Yes No

Have you ever been removed from a position at another church or with other employment for any reason involving accusations of improper conduct?

Yes No

Is there any other information regarding your past that is relevant to your involvement with children/youth, or Calvary Chapel in general that Calvary Chapel as an employer should know? Yes No

If you answered yes to any of these questions above, please be prepared to discuss with the School Administrator.

PRINT NAME_____

SIGNATURE_____

DATE_____

BACKGROUND CONSENT FORM

I, _____, hereby authorize Calvary Chapel Christian School and/or its agents to make an independent investigation of my background, references, character, past employment, education, credit history, criminal or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my Application and/or obtaining other information which may be material to my qualifications for employment now and, if applicable, during the tenure of my employment with Calvary Chapel Christian School.

I release _____ and/or its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims or law suits in regards to the information obtained from any and all of the above-referenced sources used.

The following is my true and complete legal name and all information is true and correct to the best of my knowledge:

Full Name (Printed)_____

Maiden Name or Other Names Used_____

Present Address_____

How Long at Present Address?_____

City_____ State_____ Zip_____

Former Address_____

City_____ State_____ Zip_____

How Long at Former Address?_____

Date of Birth*: _____

Social Security Number: _____

Driver's License Number: _____

State of License: _____

Signature of Applicant/ Date

*NOTE: The above information is required for identification purposes only, and is in no manner used as qualifications for employment. Calvary Chapel Christian School abides by all applicable state and federal employment laws.

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CALVARY CHAPEL CHRISTIAN SCHOOL

AFFIDAVIT

I HEREBY RELEASE AND HOLD HARMLESS FROM LIABILITY all persons, organizations, and other entities which provide references or information to Calvary Chapel Christian School with regard to me or my background. I FURTHER HEREBY RELEASE AND HOLD HARMLESS FROM LIABILITY Calvary Chapel Christian School and Calvary Chapel Honolulu, and its clergy, staff, employees, and volunteers, with regard to any decision that it makes on my application.

I consent to a copy of this consent being furnished to any reference that I have provided to Calvary Chapel Christian School and to any other person, organization or entity that Calvary Chapel Christian School deems necessary in connection with its investigation of my character and qualifications.

I realize that this information may be of a confidential nature and will be discussed with only those on a need to know basis: at a Pastoral level, Human Resources, or anyone who might be involved in the background check.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

PRINT NAME_____

SIGNATURE_____

DATE_____

How would you describe the applicant's overall spiritual character?

How would you describe the applicant's overall Christian experience and example?

If the applicant is hired, is there an area of his/her spiritual life that CCCS could help to nurture and grow?

Is there anything we should know about the applicant's life that would cause concern regarding his/her ability to teach young children at CCCS?

Please attach an additional sheet if you wish to add any other relevant remarks.

Signature_____

Date_____

	Not Observed	Weak	Fair	Very Good	Outstanding
14. Needs to counsel of supervisors					
15. Shows initiative					
16. Has an impeccable work ethic					
17. Competent in teaching abilities					
18. Exhibits self-discipline					
19. Exhibits leadership skills					
20. Exhibits intellectual ability					
21. Demonstrates good interpersonal skills					
22. Acts as a coach or mentor to students					
23. Demonstrates potential for career advancement					
24. Effectively plans classroom strategies					
25. Demonstrates aptitude for chosen profession					

How would you describe the applicant's overall professional character?

How would you describe the applicant's overall teaching abilities?

Is there anything we should know about the applicant's life that would cause concern regarding his/her ability to teach young children at CCCS?

Please attach an additional sheet if you wish to add any other relevant remarks.

Signature _____

Date _____

- 16. Is loving toward others
- 17. Is always available and accessible
- 18. Easily builds relationships with others
- 19. Offers a helping hand when others are in need

	Not Observed	Weak	Fair	Very Good	Outstanding

How would you describe the applicant's overall character? (Please describe actions or behaviors which can support your comments, if possible)

How would you describe the applicant's overall personality and how it fits with working at a Christian school?

Is there anything we should know about the applicant's life that would cause concern regarding his/her ability to teach young children at CCCS?

Please attach an additional sheet if you wish to add any other relevant remarks.

Signature _____

Date _____